Form (Rev\_ January 2020)

Activities & Governance

Revenue

Expenses

Return of Organization Exempt From Income Tax

2019 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. Open to Public Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service , and ending For the 2019 calendar year, or tax year beginning D Employer Identification number C Name of organization Check if applicable: Four Lakes Task Force Address change 80-0927207 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number 989-941-3005 233 E Larkin St Suite 2 Initial return City or lown, state or province, country, and ZIP or foreign postal code Final return/ terminated 5,140,638 Midland MI 48640 G Gross receipts \$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending David Kepler H(b) Are all subordinates included? 233 E Larkin St Suite 2 If "No," attach a list, (see instructions) Midland 48640 X 501(c)(3) ) (insert no.) 4947(a)(1) or 501(c) Tax-exempt status: H(c) Group exemption number Website: Year of formation: 2011 M State of legal domicile. X Corporation Trust Association Form of organization: Other > Part I Summary 1 Briefly describe the organization's mission or most significant activities: See Schedule O if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 6 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 7b b Net unrelated business taxable income from Form 990-T, line 39 Current Year 290,982 5,140,638 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 0 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 38 290,982 140, 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 236,575 457. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 236,575 1,457. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,683, 54,407 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 12,878, 115.137 20 Total assets (Part X, line 16) 0 9,080,000 21 Total liabilities (Part X, line 26) 798 22 Net assets or fund balances. Subtract line 21 from line 20

#### Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer				Date	
Here	David Kepler		President		_	
	Type or print name and title					
-	Print/Type preparer's name	Preparer's signature	C	ate	Check if	PTIN
Paid	John W. Haaq, Sr.			5/19/20	self-employed	P01307904
Preparer	Firm's name Yeo & Yeo, P.C			Firm's	EIN ▶ 38	8-2706146
Use Only	6018 Eastman A	ve.				
	Firm's address Midland, MI 4	8640-2518		Phone	no. 989	9-631-6060
May the ID	S discuss this return with the preparer shown above	2 (see instructions)				X Yes No

OMB No. 1545-0047

Pa	Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this	Part III
1		
-	See Schedule 0	
_		STATE OF THE STATE
	***************************************	
	Control of the Contro	
2	2 Did the organization undertake any significant program services during the year which were not	listed on the
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	and the second s	gram
	services?	Yes X No
	If "Yes," describe these changes on Schedule O.	OLIGINAL DESCRIPTION OF THE STATE OF THE STA
4	and the second s	ram services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of g	rants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.	
T r L	4a (Code: )(Expenses \$ 1,384,589 including grants of \$ To raise money for the purpose of preserving the recreational use of four lakes (i.e. Sanford Lak Lake, and Secord Lake) in Midland and Gladwin Coprovide financial assistance for the preservation Sanford Lake, Wixom Lake, Secord Lake and Smalls	e beauty, enjoyment and re, Wixom Lake, Smallwood ounty, Michigan and to on and maintenance of the
416	4b (Code: ) (Expenses \$ including grants of \$	) (Revenue \$
	4b (Code: ) (Expenses \$ including grants of \$ N / A	) (Nevenue V
IA		
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	A THE RESIDENCE OF THE PARTY OF	
	1.521.447.5411.1141.441.4411.224.4441.440.227.437.400.000.000.000.000.000.000.000.000.00	PROF. COS REMERS UN ORDONO DO ROMA DIRECTO DE SENTENCIA DE LA DESENTA A TRADA
4-	4c (Code: ) (Expenses \$ including grants of \$	) (Revenue \$
	4c (Code: ) (Expenses \$ including grants of \$ N/A	The second secon
T/	N/A	
	(100,141) 115,-1611 (4x,-1611) 115 115 115 115 115 115 115 115 115	
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	10000000000000000000000000000000000000	
	Figure 144-141-141 (120-1101) (120-1101) (120-1101-1100) (120-1101-1101-1101-1101-1101-1101-1101-	
4d	4d Other program services (Describe on Schedule O.)	Revenue \$
A -	1 204 500	TICYCHUC W
+€	4e Total program service expenses 1, 384, 389	Form <b>990</b> (2019)

Form 990 (2019) Four Lakes Task Force
Part IV Checklist of Required Schedules

1 0	Official of Required Concurred		Yes	No
	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		100	110
1		1	Х	
2	complete Schedule A  Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
~	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		, I	
	VII, VIII, IX, or X as applicable.	300		2.0
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		,,,	
	complete Schedule D, Part VI	11a	X	-
b		l		3.7
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	_	X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	l.,		\ <sub>V</sub>
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	-	X
d		l		l v
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		X
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	Х	
	Schedule D, Parts XI and XII	124	- 21	
þ	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12b		X
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	13		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	14a		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1-74		
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
		14b		X
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	. ,,,,		
15	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
10	to the state of th	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
' '	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			155025
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X_

Form **990** (2019)

Form 990 (2019) Four Lakes Task Force

Part IV Checklist of Required Schedules (continued)

	art 14 Oncomist of required constants (commissely		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	_	X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1.7
	through 24d and complete Schedule K. If "No," go to line 25a	24a	-	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		-
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a		05-		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	256		Х
	If "Yes," complete Schedule L, Part I	25b		$\Lambda$
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	20	1	Х
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		-23
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		Х
	persons? If "Yes," complete Schedule L, Part III	21		21
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part			
	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	28a		Х
	"Yes," complete Schedule L, Part IV  A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
b	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	200		
С		28c		X
20	"Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
29	Did the organization receive more than \$25,000 in horizontal contributions. In Tee, compute contributions of art, historical treasures, or other similar assets, or qualified			
30	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
32	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
54	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Р	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		quin.	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? b If "Yes." enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7c required to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. 9a Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b b Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule No. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

DAA

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sec	tion A. Governing Body and Management				T.	Г
		î . î	7		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	/		301	
	If there are material differences in voting rights among members of the governing body, or					100
	if the governing body delegated broad authority to an executive committee or similar				0 7	
	committee, explain on Schedule O.	l l	7			
b	Enter the number of voting members included on line 1a, above, who are independent	1b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					37
	any other officer, director, trustee, or key employee?		51235233	2	-	X
3	Did the organization delegate control over management duties customarily performed by or under the direct					3.7
	supervision of officers, directors, trustees, or key employees to a management company or other person?			3	3.7	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?				X	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		0174398	5	-	X
6	Did the organization have members or stockholders?			6	-	X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					l
	one or more members of the governing body?		0.000.000.000	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	r by the	followi	ng:	1 2	
а	The governing body?	(i) (i) (i) (ii)	¥ . 12 . 12 12 12	8a	X	
b	Each committee with authority to act on behalf of the governing body?	oris, recen	a.a	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	rnal R	evenu	ie Code.)		
					Yes	
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	000000000	300 1 1200	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	the forr	n?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				1	1111
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a		X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to conf	licts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			120		
13	Did the organization have a written whistleblower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review and approval by			(0.1)		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		X
b	Other officers or key employees of the organization		C.577.	15k		X
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	1515-153	555 152		7	
16a	The state of the s					
IVa	with a taxable entity during the year?			16a		X
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			10000		
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			161		
500	etion C. Disclosure					
	List the states with which a copy of this Form 990 is required to be filed MI					
17	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Se	ction 50	11(c)	0.000.000000000000000000000000000000000		
18		otion o	31(0)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain on Schedule O)	oot notic	m, and			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter-	sst bollo	y, and			
	financial statements available to the public during the tax year.	al a. lb.				
20	State the name, address, and telephone number of the person who possesses the organization's books and recor	us 🚩				
	avid Kepler 233 E Larkin St Suite 2	1 0		000 0	11 1	2005
M	idland MI 486	± U		989-9	4 T - 2	000

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box	k, unle icer a	Pos check ess pe	(C) Position heck more than one ss person is both an d a director/trustee)			(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(VV-2/1099-WISC)	related organizations
(1) Adam Beebe	1 00									
Director	1.00	Х						0	0	0_
(2) Phil Dast										
The section of the se	1.00	Х						0	0	0
Director (3) David Kepler	0.00						П			
President	1.00	Х		Х				0	0	0
(4) Carl Kerr										
Director	1.00	Х						0	0	0
(5) Mark Mudge	1.00									
Director	0.00	X						0	0	0
(6) Dave Rothman	1 00									· ·
Director	1.00	X						0	0	0
(7) Don Zackett	1.00									
Director	0.00	X						0	0	0
(8) Joe Colaianne										
General Counsel	1.00			Х				0	0	0
(9) Todd Gambrell	0.00			21						
Former Gen Counsel	1.00			Х				0	0	0
(10) Tamara McGovern	1 00									
Treasurer	1.00			Х				0	0	0
(11)Michelle Morris	1.00									_
Former Secretary	0.00			Х				0	0	Form <b>990</b> (2019)

Form **990** (2019)

Part VII Section	A. Officers	, Directors, Tru	stee	s, K	еу Е	mpl	oyee	s, aı	nd Highest Compensated	Employees (continued)				
(A) Name and title		(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than o s both r/truste	an ee)	(D) Reportable compensation from the organization	(E)  Reportable compensation from related organizations	C	(F) mated a of othe ompensa from th janizatio	er alion e	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)		ed organ		
(12) Kayla St	tryker	1.00			X				0	0				0
Secretary		0.00			Λ				0	0				
		. 1 0 * 0 * 0 * 0 * 0 * 0 * 0 * 0 *												
1 C1123111111111111111111111111111111111	prescuede distribusione													
	elistocioci iocidea													
11 110-115-115-115-115-115-115-115-115-115-														
u 1000-1000-000-000-000-000-000-000-000-0	9.0000000000000000000000000000000000000													
g van statten zamman an an	1.11.00													
1b Subtotal c Total from continu d Total (add lines 1)	uation she b and 1c)	ets to Part VII,	Sect	ion /	Α	×+++	121	<b>&gt; &gt; &gt;</b>		2400,000 -4				
2 Total number of incorportable compens	dividuals (in sation from	icluding but not li the organization	mite	d to	those	e list	ed at	oove	) who received more than	\$100,000 of				
	n list any fo	ormer officer, dire	ecto	r, trus	stee,	key indi	emp vidu:	loye	e, or highest compensated			3	Yes	No X
4 For any individual I	isted on line	e 1a, is the sum	of re	porta	able (	comp	ens	ation	n and other compensation for succession of the s	rom the h		4		Х
5 Did any person liste for services render	ed to the or	ganization? If "Y	rue d es,"	comp	ensa plete	stion Sch	from edul	any	y unrelated organization or i for such person	individual		5		Χ
1 Complete this table	for your fiv	e highest compe	ensa	ted i	ndep	end	ent c	ontra	actors that received more th	nan \$100,000 of				
compensation from	the organi	(A) business address	ompe	ensa	tion	or th	e ca	ena	ar year ending with or within	(B)  lion of services	di.	Cor	(C) npensatio	on
Spicer Group	Name and	business address				230	) S	Wa	shington Ave	DIION OF SERVICES			Предзави	A.I
Saginaw		MI		186					Corporation				648	416
Clark Hill PL	С	DC	, ,	200		100	1		nsylvania Avenue Legal	e NW			347,	065
Washington Essex Partners	shin I.I	DC	,	200		65	Ma	-	Street, Suite 22	)			347	062
Ivoryton		CI	. (	64					Commercial				212	518
-										-				
Total number of increceived more than	dependent	contractors (inclu	uding n fror	but the	not l	imite aniza	d to	thos	e listed above) who	3			000	

Form 990 (20°	19) Four	Lakes	Task	Force		80	-0927207	
Part VIII		<b>nt of Rev</b> Schedule		ins a respons	e or note	e to any line in thi	is Part VIII	00100011000
						(A) Total revenue	(B) Related or exempt	(C) Unrela

		Check if	Sche	edule O cont	ains a	respor	nse or note	to any line in this	s Part VIII		
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelaled business revenue	(D) Revenue excluded from tax under sections 512-514
S S	12	Federated campa	oiane		1a						
an	la L				1b				V - 11 74 - 8 1		
ع ق	D	Membership due		********	1c						
r A	C .	Fundraising ever	10.000		-					1.7.	
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organiza		(0) (0 - 10) (0) (0) (0) (0) (0) (0)	1d		000 000		100		
ins,	е	Government grants (cor		4 5 4 5 5 6 7 7 7 4 5 5 7	1e	5,	,000,000		A Lambday		
er	f	All other contributions,							( X X X X		
Ĕ₩		and similar amounts no	t included	above	1f		140,638				
id it	g	Noncash contributions i	ncluded i	in lines 1a-1f	1g	\$	638				
2 E	h	Total. Add lines	1a-1f		KIND KAKE		S 47 (4.40 + 4.40 -	5,140,638			
							Business Code				
ę,	2a										
Ξĕ	b										
Program Service Revenue	С	V0000000000000000000000000000000000000									
ram	d										
90	е										
ď.	f	All other program									
							<b>•</b>			TA NOTE IN	
	3	Investment incom									
		other similar amo		acting cirricant	-,		<b>▶</b>				
	4	Income from inve		t of tax-exempt	bond r	roceeds	0818118381838				
	5	D 11:			-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1000000				<u> </u>
	3	Troyanies	T	(i) Real	1	(ii)	Personal	1,1 (c) 1 (c) 1 (c)			
	60	Gross rents	6a	(7,7102)		()		1 1 N B - 1 M			
	6a		6b					1 - 2 - 2 - 2			
	b	Less: rental expenses	6c		= 1				Tell residence		
	C	Rental inc. or (loss)  Net rental incom		nes)							
	d 7a	Gross amount from	01 (10	(i) Securities			i) Olher	J. Stranger			
		sales of assets	7-	(i) decumics		ζ	7 0 11 10 1				
45		other than inventory	7a			-				17 Y. 18 18 18 18 18 18 18 18 18 18 18 18 18	
nu	b	Less: cost or other	76				- 1	N. 11 Y . 14	1200		
eve.		basis and sales exps.	7b							10.00	
R		Gain or (loss)	7c				<b>•</b>				
Other Revenue		Net gain or (loss)		0.0000000000000000000000000000000000000	1.0X4.0TY	4.074.01-01					
Ö	ва	Gross income from		sing events			- 1		1.0		
		(not including \$	arragiona	000000000000000000000000000000000000000			- 1				
		of contributions repo		line 1c).			- 1	V			
		See Part IV, line 18	17. 4. 4. 4. 4. 4.	004000404004054004004	8a						
		Less: direct expe		2 4 4 4 4 4 4 4 4 4 4 4 4	8b						
		Net income or (lo			vents						
	9a	Gross income from	-	activities.							
		See Part IV, line 19	11 1 1 1 1 1 1 1		9a						
		Less: direct expe		COLUMN CO	9b						
		Net income or (Id			ities	ni i de la comp	2012/03/05/1				
	10a	Gross sales of in									
		returns and allow		0.0000000000000000000000000000000000000	10a						
		Less: cost of good			10b		3267				
_	С	Net income or (Id	oss) fro	m sales of inve	ntory		<b>&gt;</b>				
sn							Business Code				
Miscellaneous Revenue	11a										
scellanec Revenue	þ	14 m (s)		PASSES E P							
Sce.	С	230(00)(8000000)			0.00						
Σ	d	All other revenue									-
	е	Total. Add lines	11a–1	1d			general b				
	12	Total revenue.	See ins	structions			<b>▶</b>	5,140,638	0	0	0

	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments, See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				V L
3	Grants and other assistance to foreign			1276	
	organizations, foreign governments, and foreign			The second second	
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
a					
b	Management	384,811	376,599	8,212	
	Legal	8,374		8,374	
را	Accounting Lobbying	0/0/1			
d	Professional fundraising services. See Part IV, line 17		The San Bar of the		
e					
'	Investment management fees  Other. (If line 11g amount exceeds 10% of line 25, column				
9	· ·	984,896	952,131	32,765	
40	(A) amount, list line 11g expenses on Schedule O.)	704,070	302,131	32,700	
12	Advertising and promotion	1,765		1,765	
13	Office expenses	1,700		1,700	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	717		717	
19	Conferences, conventions, and meetings	717		16,394	
20	Interest	16,394		10,394	
21	Payments to affiliates	1 045		1,945	
22	Depreciation, depletion, and amortization	1,945			
23	Insurance	2,704		2,704	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)		55.050		
а	Equipment rental	55,859	55,859		
b					
С					
d					
е					
25	Total functional expenses. Add lines 1 through 24e	1,457,465	1,384,589	72,876	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720)				

Page 11 Four Lakes Task Force 80-0927207 Form 990 (2019) **Balance Sheet** Part X Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year 3,396,742 55,671 Cash—non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% 5 controlled entity or family member of any of these persons Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 9,483,513 basis. Complete Part VI of Schedule D 10a 59,466 9,481,568 b Less: accumulated depreciation 10b 10c 11 Investments—publicly traded securities 11 12 12 Investments-other securities. See Part IV, line 11 13 13 Investments—program-related. See Part IV, line 11 14 14 Intangible assets 15 Other assets. See Part IV, line 11 15 115,137 12,878,310 16 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 20 Tax-exempt bond liabilities 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 9,080,000 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 of Schedule D 9,080,000 01 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here ▶ X Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 421,922 115,137 27 Net assets without donor restrictions 3,376,388 28 Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

12,878,310 Form 990 (2019)

3,798,310

31

32

115,137

32

Total net assets or fund balances

Total liabilities and net assets/fund balances

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI			5013245					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			638				
2	Total expenses (must equal Part IX, column (A), line 25)	2			465 173				
3									
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	15,	137				
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9							
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))	10	3,7	98,	310				
Pa	rt XII Financial Statements and Reporting				reren				
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	X				
	Accounting method used to prepare the Form 990:	Cash	2a 2b	X	X				
3а	separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		2c 3a	X	X				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b						

Form **990** (2019)

## SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019

Open to Public Inspection

Internal Revenue Service

Name of the organization

Department of the Treasury

Four Lakes Task Force

Employer identification number 80-0927207

				abk force				1201	
Par	ŧΤ	Reaso	on for Public Charity	Status (All organizations	must co	omplete t	his part.) See instruction	ns.	
The org	gar	nization is not	a private foundation because	e it is: (For lines 1 through 12, o	check only	one box.)			
1		A church, con	vention of churches, or asso	ciation of churches described	in section	170(b)(1)(	۹)(i).		
2				A)(ii). (Attach Schedule E (Forr					
3				e organization described in se					
4				in conjunction with a hospital				spital's name,	
		city, and state							
5				f a college or university owned	or operate	d by a gove	ernmental unit described in		
-			b)(1)(A)(iv). (Complete Part						
6	7			overnmental unit described in s	ection 17	0(b)(1)(A)(v	<b>′</b> ).		
7			on that normally receives a section 170(b)(1)(A)(vi). (Co	ubstantial part of its support fro emplete Part II.)	om a govei	nmental ur	it or from the general public		
8				70(b)(1)(A)(vi). (Complete Part	t II.)				
9		An agricultura or university of university:	al research organization desc or a non-land-grant college o	cribed in section 170(b)(1)(A)(f agriculture (see instructions).	ix) operate Enter the	ed in conjur name, city,	ction with a land-grant colleg and state of the college or	e	
10 [2	X	An organization receipts from support from	activities related to its exemply gross investment income and	) more than 33 1/3% of its support functions—subject to certain dunrelated business taxable in 1, 1975. See section 509(a)(2)	exception	s, and (2) n s section 51	o more than 33 1/3% of its	S	
11		An organizati	on organized and operated e	exclusively to test for public safe	ety. See <b>s</b> e	ection 509(	a)(4).		
12		An organization of one or mor	on organized and operated e e publicly supported organiz	exclusively for the benefit of, to ations described in section 50	perform th 9(a)(1) or s	e functions section 50	of, or to carry out the purpose 9(a)(2). See section 509(a)(3	3).	
a	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.								
ł	•	control or	A supporting organization sup management of the support ion(s). You must complete	pervised or controlled in conne ing organization vested in the s Part IV, Sections A and C.	ction with i same pers	ts supporte ons that co	d organization(s), by having ntrol or manage the supported	d	
C	;	Type III f	unctionally integrated. A srted organization(s) (see inst	upporting organization operate ructions). <b>You must comple</b> te	d in conne Part IV, S	ction with, a	and functionally integrated wit , D, and E.	th,	
C	ł	that is no	t functionally integrated. The	I. A supporting organization op organization generally must sation generally must sations to complete Part IV, Sections	atisfy a dist	ribution req	uirement and an attentivenes	n(s) ss	
•	9	Check thi	is box if the organization rece	eived a written determination frefunctionally integrated suppor	om the IRS	that it is a			
1			nber of supported organization						
	9		ollowing information about th					34(1434)	
(i) N		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing rnent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
(A)									
(B)									
(C)	_								
(D)									
(E)									
Total									

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support									
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")									
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
3	The value of services or facilities furnished by a governmental unit to the organization without charge									
4	Total. Add lines 1 through 3									
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)									
6	Public support. Subtract line 5 from line 4	entail America	8 119 24 1							
	tion B. Total Support				1					
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
7	Amounts from line 4									
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources									
9	Net income from unrelated business activities, whether or not the business is regularly carried on									
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)									
11	Total support. Add lines 7 through 10									
12	Gross receipts from related activities, etc.	(see instructions)	a - act access access a reconstruct	HERENIALIERISTIAN		12				
13	First five years. If the Form 990 is for the	organization's firs	t, second, third, fou	rth, or fifth tax yea	r as a section 501(	c)(3)	w ==			
	organization, check this box and stop her	e					<b>&gt;</b> ]			
Sec	tion C. Computation of Public St									
14	Public support percentage for 2019 (line 6						%			
15	Public support percentage from 2018 School						%			
16a	33 1/3% support test—2019. If the organ				3 1/3% or more, ch	neck this				
	box and stop here. The organization qual	ifies as a publicly s	supported organiza	tion			1111111111111			
b	33 1/3% support test—2018. If the organ				5 is 33 1/3% or mo	re, check				
	this box and <b>stop here.</b> The organization				40	44:-				
17a	10%-facts-and-circumstances test—20									
	10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported									
	organization			eres ve savas avada e	rest to the second of the second					
b	10%-facts-and-circumstances test—20	<ol><li>If the organizat</li></ol>	ion did not check a	box on line 13, 16	6a, 16b, or 17a, and	d line				
	15 is 10% or more, and if the organization	meets the "facts-a	ind-circumstances"	test, check this bo	ox and stop here.	- I; - I				
	Explain in Part VI how the organization me									
	supported organization	247-04-06-06-06-06-06-06	-00000000000000000000000000000000000000	17 - 17 - 17 - 17 - 17 - 17 - 17 - 17 -	COLEAN PARTIES PROPERTY		#3.W.O.W.O.W.S			
18	Private foundation. If the organization die						<b>.</b> .			
	instructions					(1) (	1013,000 POPE -			

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received, (Do not include any "unusual grants.")	5,010	7,608	11,007	35,000	140,638	199,263
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	5,010	7,608	11,007	35,000	140,638	199,263
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	5,010	7,608	11,007			23,625
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b	5,010	7,608	11,007			23,625
8	Public support. (Subtract line 7c from line 6.)		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				175,638
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	5,010	7,608	11,007	35,000	140,638	199,263
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						<del></del>
13	Total support. (Add lines 9, 10c, 11, and 12.)	5,010	7,608	11,007	35,000	140,638	199,263
14	First five years. If the Form 990 is for the organization, check this box and stop here			h, or fifth tax year			<b>.</b> • □
Sec	tion C. Computation of Public Su					-	
15	Public support percentage for 2019 (line 8,			(f))		15	88.14%
16	Public support percentage from 2018 Sche						36.04%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2019 (lin	ne 10c, column (f), o	divided by line 13,	column (f))			%_
18	Investment income percentage from 2018					18	%
19a	33 1/3% support tests—2019. If the organ						▶ X
	17 is not more than 33 1/3%, check this box						→ A
b	33 1/3% support tests—2018. If the organ						<b>■</b>
	line 18 is not more than 33 1/3%, check this						
20	Private foundation. If the organization did	not check a box on	lline 14, 19a, or 19	b, check this box	and see instruction	18	Wateren L

Schedule A (Form 990 or 990-EZ) 2019

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organiz	zations
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- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		E.
3a		
3b		
3с	39 A.J.	
4a		
4b		
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		1
5a	N 1 7	54,
5b 5c		
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7		
8		
9a		
9b		
9c		

Scheau	le A (Form 990 of 990-EZ) 2019			
Par	t IV Supporting Organizations (continued)		Va =	N-
		·	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	11a	- 0 '	
	below, the governing body of a supported organization?	11b		
	A family member of a person described in (a) above?  A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations	11101		
	on Driffper outpertaing organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	futeu	Harris	0.5
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	X	7.4	
	controlled the organization's activities. If the organization had more than one supported organization,	Time V		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported		1	
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	17 27	LOUIS	
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations		Yes	No
	Did the area in the annual to each of the even order organizations, but he lost day of the fifth month of the	1,00	163	140
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			z Wijas
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	7.60		WOLL OF
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		77, 19	W.
~	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	1		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a		-11	28 5
·	significant voice in the organization's investment policies and in directing the use of the organization's	450	10.2	- T
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	10/2		
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	structions).		
		Î		
2 /	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2a		
	that these activities constituted substantially all of its activities.	Za		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
2	Parent of Supported Organizations. Answer (a) and (b) below.			
3 a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
a	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3ь		

Schedule A (Form 990 or 990-EZ) 2019 Four Lakes Task Force		80-0927	207 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trus			e
instructions. All other Type III non-functionally integrated supporting organization	ons must complet	e Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see	(REG)	A THE REST OF STREET	Sales of the late.
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other	Bala		
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1	79	
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	1	re-miller 1	
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally inte	egrated Type III su	pporting organization (s	ee
instructions).			

Par	t V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organiza	tions (continued)	
Sect	ion D - Distributions	***		Current Year
1	Amounts paid to supported organizations to accomplish exempt purp	oses		
2	Amounts paid to perform activity that directly furthers exempt purpose			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
_ 1_	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019	Bush self disk ninke		
а	From 2014			
b	From 2015			TO PROBLEM
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount	BOT FOR THE A		
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7:			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.	SELECTION OF THE PERSON OF THE		
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in	Programme with the second		
	Part VI. See instructions.	- /		
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Fo	rm 990 or 990-EZ) 2019	Four Lakes	: Task Fo	orce		80-09	27207	Page 8
Part VI	Supplemental Info III, line 12; Part IV, B, lines 1 and 2; Pa 3a, and 3b; Part V, lines 2, 5, and 6. Al	ormation. Provide Section A, lines 1, art IV, Section C, li line 1; Part V, Sec	the explanat 2, 3b, 3c, 4b ne 1; Part IV, stion B, line 1	ions required o, 4c, 5a, 6, 9a , Section D, lir e; Part V, Sec	a, 9b, 9c, 11a, 1 nes 2 and 3; Par ction D, lines 5, 6	1b, and 11 t IV, Sectio 3, and 8; a	c; Part IV, S on E, lines ′	Section 1c, 2a, 2b,
Suppor	ting Schedule	e - Unusual	Grants	NI DENIS DE LE COLO				
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

80-0927207 Four Lakes Task Force Organization type (check one): Filers of: Section: X 501(c)( Form 990 or 990-EZ 3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions ▶ \$ totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Page 1 of 1

Name of organization Four Lakes Task Force Employer identification number

	•		
80-	0	927207	

Part I	Contributors (see instructions). Use duplicate copies of Pa	art I if additional space is ne	eded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	Michigan Economic Development Commission 300 N Washington Square Lansing MI 48913	\$ 5,000,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No2	Name, address, and ZIP + 4  The Dow Chemical Company 693 Washington St. #627  Midland MI 48640	Total contributions  \$ 125,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
943350pts)		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
140.		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

80-0927207 Four Lakes Task Force Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total number of conservation easements Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) No and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

	rt III Organizations Maintaining	Collections of	Art. Historical	Treasures. or	Other Simi	lar Asset	s (continu	ed)	
3	Using the organization's acquisition, accession collection items (check all that apply):								
а	Public exhibition	d	Loan or exchange p	rogram					
b	Scholarly research	e	Other		101 HTG 1010 HTG 1010 HTG 1110 HTG	CONTRACTOR OF THE PARTY OF THE			
С	Preservation for future generations								
4	Provide a description of the organization's colle	ections and explain	how they further the	organization's ex	empt purpose i	n Part			
	XIII.								
5	During the year, did the organization solicit or r						Yes		No
Da	assets to be sold to raise funds rather than to be rt IV Escrow and Custodial Arra		art of the organizatio	n's collection?			. 1 16:	,	NO
Га	Complete if the organization a 990, Part X, line 21.	answered "Yes'	' on Form 990, F	Part IV, line 9,	or reported a	an amoun	t on Form		
1a	Is the organization an agent, trustee, custodian	or other intermedia	ary for contributions	or other assets no	ot		P=7	7	
	included on Form 990, Part X?			50-10-1 - 00 - 00 - 00 0	. (6) (4) (6) (6) (6) (6) (7) (6) (7)		Ye	3	No
b	If "Yes," explain the arrangement in Part XIII ar	d complete the follo	owing table:				Amount		
						10	Antount		
						1c			
	Additions during the year					1e			
	Distributions during the year Ending balance					1f			
	Ending balance  Did the organization include an amount on For						Ye	5	No
	If "Yes," explain the arrangement in Part XIII. C								
	rt V Endowment Funds.								
	Complete if the organization	answered "Yes'	' on Form 990, F	Part IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years t	oack (d) Th	ree years back	(e) Four	years b	ack
	Beginning of year balance								
þ	Contributions							_	
С	Net investment earnings, gains, and losses								
	Grants or scholarships						+		
е	Other expenditures for facilities and								
	programs								
7	Administrative expenses								
9 2	End of year balance  Provide the estimated percentage of the currer	nt year end balance	(line 1g. column (a)	) held as:					
	Board designated or quasi-endowment	%	, (e .g, ee.a (a)	,					
	Permanent endowment ▶ %	111111111111111111111111111111111111111							
С	Term endowment ▶ %								
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.							
3a	Are there endowment funds not in the possess	ion of the organizat	tion that are held an	d administered for	the		Г		220
	organization by:							Yes	No
				000000000000000000000000000000000000000	erestassitationis.		3a(i)	_	-
	(ii) Related organizations							-	-
b	If "Yes" on line 3a(ii), are the related organizati						3b		
<u>4</u>	Describe in Part XIII the intended uses of the o		wment tunas.						
Pa	Land, Buildings, and Equip Complete if the organization	answered "Yes'	" on Form 990 F	Part IV. line 11	a See Form	990. Par	t X. line 1	0.	
-	Description of property	(a) Cost or other to		or other basis	(c) Accumulate		(d) Book v		
	Bossipiler of property	(investment)	1	other)	depreciation				
	Land			59,466			5	9,4	466
b			9,	400,000			9,40	0,0	000
	Leasehold improvements								
	Equipment			24,047	1	,945	2	22,1	102
e	Other							. 1	
Tota	I. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part	X, column (B), line	0c.)			9,48	1 1	<u> </u>

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Pa	ae.	

Part VII	Investments – Other Securities.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.			
-	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market val	ue
(1) Financial of	derivatives			
(2) Closely he	ld equity interests			
(3) Other				
(A)				
(B)	**************************************			
(C)	Fear(s)=(s)(s)(s)(s)(s)(s)(s)(s)(s)(s)(s)(s)(s)(			
(D)				
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(F)				
(G)		,		
(H)	When the state of	4.0		
Part VIII	n (b) must equal Form 990, Part X, col. (B) line 12.) Investments – Program Related.	4		
Part VIII	Complete if the organization answered "Yes" o	n Form 990 Part IV, lin	e 11c. See Form 990. Part X. li	ne 13
-	(a) Description of investment	(b) Book value	(c) Method of valuation:	10.
	(a) Description of investment	(a) book value	Cost or end-of-year market val	ue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part IX	Other Assets.  Complete if the organization answered "Yes" o	n Form 990, Part IV, lin		ne 15. ) Book value
743	(a) Description		(D	) BOOK VAIGE
(1)				
(2)				
(4)				
(5)				
(6)				
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(9)				
Total. (Columi Part X	Other Liabilities. Complete if the organization answered "Yes" o	n Form 990, Part IV, lin	e 11e or 11f. See Form 990, Pa	art X,
1.	line 25.  (a) Description of liability		th:	Book value
-	income taxes		10	, ,
(2)	moonie taxes			
(3)				
(4)				
(5)				
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(7)				
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	n (b) must equal Form 990, Part X, col. (B) line 25.)		<b>&gt;</b>	
	uncertain tax positions. In Part XIII, provide the text of the foo	otnote to the organization's fir	nancial statements that reports the	
	liability for uncertain tax positions under FASB ASC 740. Che			

	le D (Form 990) 2019 Four Lakes Task Force		80-092720		Page <b>4</b>
Part	· · · · · · · · · · · · · · · · · · ·			turn.	
	Complete if the organization answered "Yes" on Form 990	, Part IV, line	12a.	1	5,151,763
	otal revenue, gains, and other support per audited financial statements mounts included on line 1 but not on Form 990, Part VIII, line 12:				5,151,765
		2a			
	et unrealized gains (losses) on investments		11,125		
b D	onated services and use of facilities	- 1.1	11,120		
	ecoveries of prior year grants			1	
	ther (Describe in Part XIII.)			2e	11,125
	dd lines 2a through 2d			3	5,140,638
	ubtract line 2e from line 1	1	C+10+C+0C+10+C+0C+0C+10+C+0C+	-	3,110,030
	evestment expenses not included on Form 990, Part VIII, line 7b	4a			
	ther (Describe in Part XIII.)				
	and times An and Ah			4c	
5 T	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		enteres (francisco (fra	5	5,140,638
Part				Return.	
1 are	Complete if the organization answered "Yes" on Form 990				
1 To				1	1,468,590
	mounts included on line 1 but not on Form 990, Part IX, line 25:				
	onated services and use of facilities	2a	11,125	12	
	rior year adjustments		***	1.52	
	ther losses			1 1	
	ther (Describe in Part XIII.)			10.131	
	dd lines 2a through 2d			2e	11,125
	ubtract line 2e from line 1			3	1,457,465
	mounts included on Form 990, Part IX, line 25, but not on line 1:		ATATATATA ATATATA		
	evestment expenses not included on Form 990, Part VIII, line 7b	4a			
	ther (Describe in Part XIII.)				
c A	dd lines 4a and 4b			4c	
5 To	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,457,465
Part	XIII Supplemental Information.				
	the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part			rt X, line	
2; Part >	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid	e any additional	information.		
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Schedule D (Form 990) 20	19 Four	Lakes	Task :	Force		8	0-0927207	Page <b>5</b>
Part XIII Suppler	nental Info	rmation (co	ontinued)					
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**SCHEDULE O** (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

Inspection

Name of the organization	Employer identifica	tion number
Four Lakes Task Force	80-092720	)7
Form 990 - Organization's Mission		normalizati radoreala. S
To raise money for the purpose of preserving the beauty,	enjoyment	and
recreational use of four lakes (i.e. Sanford Lake, Wixom	Lake, Sma	llwood
Lake, and Secord Lake) in Midland and Gladwin County, Mic	higan and	to
provide financial assistance for the preservation and mai	ntenance o	of the
Sanford Lake, Wixom Lake, Secord Lake and Smallwood Lake	earthen de	ems.
Tealogn Storenghey to the second of the seco		
Form 990, Part VI, Line 4 - Significant Changes to Organi	zational I	Documents
In 2019, Sanford Lake Preservation Association changed th	eir name	to Four
Lakes Task Force. With this name change, they also chose	to change	the
governance structure and mission to include Wixom Lake, S	mallwood ]	Lake, and
Secord Lake in addition to Sanford Lake.		
Form 990, Part VI, Line 11b - Organization's Process to R	eview Form	n 990
The 990 will be reviewed by the President prior to filing	the	
informational return.	CANANC WASHINGTON	
Form 990, Part VI, Line 19 - Governing Documents Disclosu	re Explana	ation
Documents are available to the public upon request.	T2 (2 (4 (2 M 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2 / 2 /	
Form 990, Part IX, Line 11g - Other Fees for Services	CHESOLES DESPENSE PROF	
Description		w000014340475000000000000000000000000000000000
Tot/Prog Service Mgt & General	Fundra	aising
Contract services		LULIUS SERVICES NESERO EST
\$ 1,339,855 \$ 44,736	\$	0

Schedule O (Form 990 or 990-EZ) (2 Name of the organization	2019)			Employer identific	Page 2 cation number	
Four Lakes Task Force				80-0927207		
Property taxes						
\$	0	\$	4,615	\$	0	
Less In kind						
\$	-11,125	\$	0	\$	Õ	
	11/120			en e		
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\$	0	\$	-8,374	\$	0	
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\$	-376,599	\$	-8,212	\$	0	
Total		000000000000000000000000000000000000000				
\$	952,131	\$	32,765	\$	0	
Form 990, Part XI	T. Line 1 - Ch	nange in Ad	ccounting Met	hod Explanati	ion	
Changed to modifi				darcion of ne	ore and	
property and equi	pment during f	iscal year	r 2019.			
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Adopted: January 8, 2020

### **BYLAWS**

**OF** 

### FOUR LAKES TASK FORCE

(A Michigan Nonprofit Corporation)

# ARTICLE I Board of Directors

Section 1. <u>Directorship</u>. The Corporation is organized upon a directorship basis. The property, business and affairs of the Corporation will be managed by its Board of Directors.

<u>Section 2.</u> <u>Number, Composition and Term of Office.</u> The Board of Directors of this Corporation will consist of not less than seven nor more than nine persons, as determined by the Board of Directors.

The composition of the Board of Directors shall be:

a. <u>Lake Association Board Members</u>. The Sanford Lake Association, Wixom Lake Association, Inc., and Secord Lake Association, Inc. will each be represented on the Board of Directors by two directors. The Smallwood Lake Association, Inc. will be represented on the Board of Directors by one director. Each lake association director will serve no more than two consecutive three-year terms but will be eligible for re-election after a one-year absence from the board. To the extent possible, the terms of the Directors representing the lake associations will be staggered so that at each annual meeting, approximately one-third of the Directors will be elected.

Each October, each lake association will nominate to the Board of Directors, one member of the lake association to serve as a Board member of the Corporation provided the lake association has a director vacancy occurring at the Annual Meeting in December. A majority of the Board of Directors of the Corporation must approve the appointment of any board member nominated by a lake association. If a nominated person is not approved by a majority of the Board of Directors, the respective lake association will nominate another member of that lake association as a board member until such time as the nominated person is approved.

b. <u>County Appointed Board Members</u>. The Board of Commissioners of Midland and Gladwin Counties can each appoint one individual to the Board of Directors of the Corporation. The appointed county board member must be either an elected official or officer of the County. The first county appointed board members will serve until December 31, 2021 unless the county board member is earlier removed, resigns or is not able to serve as a board member.

Elected county officials will not serve on any committee of the Corporation and will recuse themselves from voting on matters involving Corporation contracts with either county.

County appointed board members will serve no more than two consecutive two-year terms but will be eligible for re-appointment after a two-year absence from the board.

Section 3. Resignation, Removal and Vacancies. A Director may resign by written notice to the Corporation. The resignation will be effective upon its receipt by the Corporation or a subsequent time as set forth in the notice of resignation. Any Director may be removed with cause by the affirmative vote of a majority of the Directors then in office.

A Director representing one of the lake associations must remain a member of the represented lake association during his or her term of office as a Director of the Corporation. A Director representing one of the lake associations may be removed with or without cause by the lake association that he or she represents.

A Director appointed by either Midland or Gladwin County may be removed with or without cause by the respective county.

If a vacancy has occurred among the Board of Directors as a result of death, resignation, removal or otherwise, the vacancy may be filled in the same manner by which the Director whose position is vacated would otherwise be replaced at the end of his or her term. A board member appointed under this section may serve out the term of the board member being replaced plus his or her maximum set of terms thereafter.

- Section 4. General Powers as to Negotiable Paper. The Board of Directors may, from time to time, authorize the making, signature or endorsement of checks, drafts, notes and other negotiable paper or other instruments for the payment of money and designate the persons who will be authorized to make, sign or endorse the same on behalf of the Corporation.
- Section 5. Powers as to Other Documents. All material contracts, conveyances and other instruments may be executed on behalf of the Corporation by the President or any Vice President, and, if necessary, attested by the Secretary or the Treasurer.
- Section 6. <u>Compensation</u>. Directors will serve without compensation but may be reimbursed for actual, reasonable and necessary expenses incurred by a Director in his or her capacity as a Director, consistent with policies adopted by the Board.

# ARTICLE II Meetings

- Section 1. Annual Meeting. The annual meeting of the Directors of the Corporation will be held at the principal office of the Corporation on the first Tuesday of December of each year, or at any other place and date as designated by the Directors for the purpose of electing Directors and officers for the ensuing year, presenting to the Directors a copy of the Corporation's financial report for the preceding fiscal year, unless otherwise sooner provided, for the transaction of other business properly brought before the meeting, and for setting the date, time and location for the first regular meeting of the ensuing year.
- <u>Section 2.</u> <u>Regular Meetings.</u> Regular meetings of the Board of Directors may be held by providing Directors notice of the dates, times and places of the regular meetings within

10 days after the first regular meeting of the calendar year. At least one regular meeting of the Board must be held each year. Notice to the Directors of any change in the schedule of a regular meeting will be posted within three days after the meeting at which the change was made. For a rescheduled regular meeting, notice will be provided stating the date, time and place of the meeting at least 18 hours before the meeting. Any meeting that has been recessed for more than 36 hours shall be reconvened only after notice has been provided at least 18 hours before the reconvened meeting.

Section 3. Special Meetings. Special meetings of the Directors may be called by the President and will be called by the President or Secretary at the direction of not less than two Directors or as may otherwise be provided by law. Special meetings will be held at the principal office of the Corporation unless otherwise directed by the President or Secretary and stated in the notice of the meeting. Any request for a meeting by the Directors must state the purpose or purposes of the proposed meeting. Notice of a special meeting must be provided at least 18 hours before the special meeting.

Section 4. Director Notice of Meeting. Except as otherwise provided by these Bylaws or by law, written notice containing the time and place of all meetings of the Board of Directors will be given personally, by mail or by electronic transmission to each Director. Notice by electronic transmission will be deemed given when electronically transmitted to the person entitled to notice in a manner authorized by the person. Notice of a regular meeting need not state the purpose or purposes of the meeting nor the business to be transacted at the meeting. Notice of a special meeting must state the purpose or purposes of the meeting.

A Director's attendance at or participation in a meeting constitutes a waiver of notice of the meeting, unless the Director at the beginning of the meeting, or when the Director arrives, objects to the meeting or the transacting of business at the meeting and after objecting does not vote for or assent to any action taken at the meeting.

Section 5. Public Notice of Meeting. If public notice of a meeting is required under the Michigan Open Meetings Act, public notice will be made in compliance with that Act. The public notice will include the name of the Corporation, its telephone number and its address. The public notice will always be posted at its principal office and any other locations considered appropriate by the Board of Directors of the Corporation. Cable television may also be utilized for purposes of posting the public notice. The public notice will also be posted at the offices of the Board of Commissioners of Midland and Gladwin counties. The public notice will include the date, time and location of the meeting being noticed.

Section 6. Quorum and Voting. A majority of the Directors then in office will constitute a quorum at any meeting. The vote of a majority of the Directors present at a meeting at which a quorum is present will constitute the action of the Board of Directors, unless the vote of a larger number is required by law or by other sections of these Bylaws or the Articles of Incorporation.

Section 7. Conduct of Meetings. Meetings of the Directors will be presided over by the Chairperson. The Secretary or an Assistant Secretary of the Corporation or, in their absence, a person chosen at the meeting will act as Secretary of the meeting.

- Section 8. Open Meetings Act. Notwithstanding anything in these by-laws to the contrary, the Corporation will conduct its affairs and comply with the Michigan Open Meetings Act, 1976 PA 267, MCL 15.261 to 15.275, at such times as the Corporation becomes subject to that Act.
- Section 9. Participation by Remote Communication. A Director or committee member may participate in a meeting of the Directors or a committee by conference telephone or other means of remote communication if (i) such meeting is not subject to the Michigan Open Meetings Act, and (ii) all individuals participating in the meeting may communicate with the other participants. Participation in a meeting under this section constitutes attendance in person at the meeting.
- Section 10. Action by Unanimous Written Consent. Any action required or permitted to be taken at a regular or special meeting of Directors or by the members of a committee may be taken without a meeting, without prior notice and without a vote, if (i) taking such action by unanimous written consent would not be a violation of the Michigan Open Meetings Act, and (ii) all of the Directors unanimously consent in writing, including by electronic transmission such as email, to the action so taken. Written consents will be filed with the minutes of the proceedings of the Board of Directors.

## ARTICLE III Officers

- Secretary and a Treasurer of the Corporation at each annual meeting and may elect a Vice President, Assistant Secretary and Assistant Treasurer. The Board may elect from among their number a Chairperson and a Vice Chairperson. The same person may hold any two or more offices, but no officer will execute, acknowledge or verify any instrument in more than one capacity. The Directors may also appoint any other officers and agents as they deem necessary for accomplishing the purposes of the Corporation.
- Section 2. Term of Office. The term of office of all officers will commence upon their election or appointment and will continue until the next annual meeting of the Corporation and until their respective successors are chosen or until their resignation or removal. Any officer may be removed from office at any meeting of the Directors, with or without cause, by the affirmative vote of a majority of the Directors then in office, whenever in their judgment the best interest of the Corporation will be served.

An officer may resign by written notice to the Corporation. The resignation will be effective upon its receipt by the Corporation or at a subsequent time specified in the notice of the resignation.

- <u>Section 3.</u> <u>Compensation.</u> Any officer who is an employee of the Corporation will receive reasonable compensation for his or her services as fixed by the Board of Directors.
- Section 4. Chairperson. The Chairperson will preside over all board meetings and will perform such other duties prescribed by the Board of Directors.

- Section 5. <u>Vice Chairperson</u>. The Vice Chairperson will, in the absence or disability of the Chairperson, perform the duties and exercise the powers of the Chairperson and will perform any other duties prescribed by the Board of Directors or the Chairperson.
- Section 6. President. The President will be the chief executive officer of the Corporation and will have general and active management of the activities of the Corporation. The President will see that all orders and resolutions of the Board of Directors are carried into effect. The President will execute all authorized conveyances, contracts or other obligations in the name of the Corporation except where required by law to be otherwise signed and executed and except where the signing and execution is expressly delegated by the Directors to some other person. In the absence of a Chairperson or Vice Chairperson, the President will preside at meetings of the Directors and in his or her absence, the Directors present at the meeting will designate another presiding officer.
- Section 7. <u>Vice President</u>. The Vice President will, in the absence or disability of the President, perform the duties and exercise the powers of the President and will perform any other duties prescribed by the Board of Directors or the President.
- Section 8. The Secretary. The Secretary will attend meetings of the Board of Directors and record or cause to be recorded the minutes of all proceedings in a book to be kept for that purpose. The Secretary will give or cause to be given notice of all meetings of the Board of Directors for which notice may be required and will perform any other duties prescribed by the Board of Directors.
- Section 9. The Treasurer. The Treasurer will oversee the financial activities of the Corporation. The Treasurer will perform all duties incident to the office of Treasurer and other administrative duties as may be prescribed by the Board of Directors. All books, papers, vouchers, money and other property of whatever kind belonging to the Corporation which are in the Treasurer's possession or under his or her control will be returned to the Corporation at the time of his or her death, resignation or removal from office.
- Section 10. Assistant Secretaries and Assistant Treasurers. The Assistant Secretary and the Assistant Treasurer, respectively, in the absence of the Secretary or Treasurer, as the case may be, will perform the duties and exercise the powers of the Secretary or Treasurer and will perform any other duties prescribed by the Board of Directors.

# ARTICLE IV Committees

Section 1. Executive Committee. The Board of Directors may establish an Executive Committee consisting of at least that number of directors that constitute a quorum of the full Board of Directors. The Executive Committee, subject to those limitations as may be required by law or imposed by resolution of the Board of Directors, may exercise all powers and authority of the Board of Directors in the management of the business and affairs of the Corporation between meetings of the Board of Directors, except that the Executive Committee will not have power or authority to:

- (a) Amend the Articles of Incorporation;
- (b) Adopt an agreement of merger or conversion;
- (c) Approve the sale, lease, or exchange of all or substantially all of the Corporation's property and assets;
- (d) Approve the dissolution of the Corporation or the revocation of a dissolution;
- (e) Amend the Bylaws of the Corporation;
- (f) Fill vacancies on the Board; or
- (g) Fix compensation of the Directors for serving on the board or on a committee.

Any action taken by the Executive Committee on behalf of the Board of Directors must be taken at a meeting where at least that number of members of the Executive Committee are present that would constitute a quorum of the full Board of Directors. The action of the Executive Committee can be taken by a majority vote of the Executive Committee members in attendance provided that quorum is also met.

Section 2. Other Board Committees. The Board of Directors may designate other Board committees consisting wholly of Directors as committee members, as it deems appropriate, provided that any Board Committee will consist of no less than two Board members. The Board committees will have the powers or authority of the Board in the management of the business and affairs of the Corporation as the Board delegates to them, except as limited by these bylaws, by law or by Board resolution. If a Board committee established under this section is authorized to take actions required to be taken by the Board of Directors by law, the Board committee must consist of that number of members that would constitute a quorum of the full Board of Directors.

Section 3. Non-Director Advisory Committees. The Board of Directors may designate other committees consisting, in part, of individuals who are Directors or officers of the Corporation and some or all of whom may be other individuals who are not Directors or officers of the Corporation, provided that any committee appointed under this section will not consist of a sufficient number of Board members that would constitute a quorum of the Board. Committees appointed under this section may not exercise the power or authority of the Board in the management of the business and affairs of the Corporation but may perform under the direction of the Board those functions determined from time to time by the Board.

Section 4. Procedure. All committees, and each member thereof, will serve at the pleasure of the Board of Directors. The Board of Directors will have the power at any time to increase or decrease the number of members of any committee, to fill vacancies thereon, to change any member thereof, and to change the functions or terminate the existence of any committee. Regular or special meetings of any committee may be held in the same manner

provided in these Bylaws for regular or special meetings of the Board of Directors, and a majority of any committee will constitute a quorum at the meeting.

# ARTICLE V Indemnification

Indemnification. The Corporation will, to the fullest extent permitted by Section 1. law, indemnify any Director or officer of the Corporation (and, to the extent provided in a resolution of the Board of Directors or by contract, may indemnify any volunteer, employee or agent of the Corporation) that was or is a party or is threatened to be made a party to a threatened, pending, or completed action, suit or proceeding by reason of the fact that the person is or was a Director, officer, volunteer, employee or agent of the Corporation, or is or was serving at the request of the Corporation as a director, trustee, officer, partner, volunteer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, whether for profit or not, for expenses, including attorneys' fees (which expenses may be paid by the Corporation in advance of a final disposition of the action, suit or proceeding as provided by law), judgments, penalties, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with the action, suit or proceeding if the person acted (or refrained from acting) in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the Corporation, and with respect to a criminal action or proceeding, if the person had no reasonable cause to believe his or her conduct was unlawful.

Section 2. Rights to Continue. This indemnification will continue as to a person who has ceased to be a Director or officer of the Corporation. Indemnification may continue as to a person who has ceased to be a volunteer, employee or agent of the Corporation to the extent provided in a resolution of the Board of Directors or in any contract between the Corporation and the person. Any indemnification of a person who was entitled to indemnification after such person ceased to be a Director, officer, volunteer, employee or agent of the Corporation will inure to the benefit of the heirs and personal representatives of that person.

<u>Section 3.</u> <u>Governmental Immunity</u>. No provision of these Bylaws or the governing instruments of the Corporation is intended, nor shall it be construed, as a waiver by any party or the Corporation of any governmental immunity provided under Michigan or other law to the Corporation or a party.

## ARTICLE VI Conflicts of Interest

Section 1. Disclosure. When a member of the Board, an officer or a committee member is affiliated with an organization seeking to provide services or facilities to the Corporation, or when a member of the Board, an officer or committee member has any duality of interest or possible conflict of interest, real or apparent, such affiliation or conflict of interest should be disclosed to the Board of Directors and made a matter of record, either when the interest becomes a matter of Board action or committee action or as part of a periodic procedure to be established by the Board. An affiliation with an organization will be considered to exist when a Board member, officer or committee member, or a member of his or her immediate

family or close relative is an officer, director, trustee, partner, employee or agent of the organization, or has any other substantial interest or dealings with the organization.

- Section 2. Voting. Any Board member, officer or committee member having a duality of interest or possible conflict of interest on any matter should not vote or use his or her personal influence on the matter, nor may he or she be counted in determining a quorum for the meeting at which the matter is voted upon. The Board should obtain and rely on appropriate comparability data, when appropriate. The minutes of the meeting should reflect that the disclosure was made, that the interested Board member or committee member abstained from voting, that his or her presence was not counted in determining a quorum, and whether comparability data was considered and used as a basis for making the decision. The comparability data should be attached to the minutes and made a part of the record.
- Section 3. Determining Compensation. The process for determining compensation of the Corporation's chief executive officer, executive director, other officers or key employees will include review and approval by independent persons, use of comparability data and contemporaneous substantiation of the deliberation and decision. An independent person is defined as a director, officer or member of a committee with governing Board delegated powers who does not have a direct or indirect financial interest in the Corporation.
- Section 4. Statement of Position. The foregoing requirements should not be construed to prevent a Board member or officer from stating his or her position on the matter under consideration, nor from answering questions of other Board members relating to the matter.

# ARTICLE VII Miscellaneous

- Section 1. Fiscal Year. The fiscal year of the Corporation will end on the last day of December
- Section 2. <u>Amendments</u>. These Bylaws may be amended or repealed by the affirmative vote of a majority of the Directors of the Corporation then in office.
- <u>Section 3.</u> <u>Loans and Guarantees</u>. The Corporation will not provide loans to or guarantee obligations of an officer or Director of the Corporation, unless expressly permitted under State law.

Filed by Corporations Division Administrator Filing Number: 201988933830 Date: 09/03/2019



Pursuant to the	provisions of Act 162, Public Acts of 19	982, the undersigned corporation executes the following Certificate:	
The identification number	r assigned by the Bureau is:	800927207	
The name of the corpora	tion is:	THE SANFORD LAKE PRESERVATION ASSOCIATION	
The Articles of Incorpora	ntion is hereby amended to read as follo	ows:	
		Article I	
The name of the corpora	ation as amended, is:		
FOUR LAKES TASK	FORCE		
		Article IV	
The street address of the not acceptable):	e registered office of the corporation ar	nd the name of the resident agent at the registered office (P.O. Boxes are	
1. Agent Name:	DAVID E KEPLER II		
2. Street Address:	233 E LARKIN ST STE 2		
Apt/Suite/Other:			
City:	MIDLAND		
State:	MI	Zip Code: 48640	
3. Registered Office Maili	ng Address:		
P.O. Box or Street Address: Apt/Suite/Other:	233 E LARKIN ST. STE 2		
City:	MIDLAND		
State: MI Zip Code: 48640			
2. The foregoing amendr	nent to the Articles of Incorporation wa	s duly adopted on: 08/27/2019 by the	
directors at a meeting i	n accordance with Section 611(3) of th	ne Act.	
This desument must be	signed by an authorized officer or agent	··	
Signed this 3rd Day of S		L.	
STORESTE DE LA LANCE		Till if NOV all was also ded	
Signature		Title Title if "Other" was selected	
Todd M. Gambrell	<i>_</i>	Authorized Agent	

C Decline Accept

## MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS

## FILING ENDORSEMENT

This is to Certify that the CERTIFICATE OF AMENDMENT TO THE ARTICLES OF INCORPORATION

for

FOUR LAKES TASK FORCE

ID Number:

800927207

received by electronic transmission on September 03, 2019, is hereby endorsed.

Filed on September 03, 2019, by the Administrator.

The document is effective on the date filed, unless a subsequent effective date within 90 days after received date is stated in the document.



In testimony whereof, I have hereunto set my hand and affixed the Seal of the Department, in the City of Lansing, this 3rd day of September, 2019.

Julia Dale, Director

Corporations, Securities & Commercial Licensing Bureau